



The Licensed Practical Nurse Workforce in South Carolina – 2016



November, 2018

This document contains information about the Licensed Practical Nurses (LPNs) actively employed as nurses in South Carolina as reported by the nurses themselves during their biennial license renewal process ending on April 30, 2016.

This document was produced by the South Carolina Office for Healthcare Workforce – a part of the South Carolina Area Health Education Consortium (AHEC) program office in Charleston. Questions concerning the report, or for additional information about the Licensed Practical Nurse workforce please contact the South Carolina Office for Healthcare Workforce at (843) 792-4431.

For additional information about nurses and many other health professionals in South Carolina, please visit our website: www.SCOHW.org

Recommended citation:

South Carolina Office for Healthcare Workforce. (November, 2018). *The Licensed Practical Nurse Workforce in South Carolina - 2016*. Charleston: South Carolina Area Health Education Consortium. Retrieved from <https://www.officeforhealthcareworkforce.org/reports>

SC Licensed Practical Nurse Workforce - 2016 (N = 8,877)

70% of LPNs active in the workforce in 2016 received their entry nursing degree in SC

LPNs work an average of 37.6 hours per week - 83% report working full time

38% of LPNs work in Nursing Homes/Extended Care settings

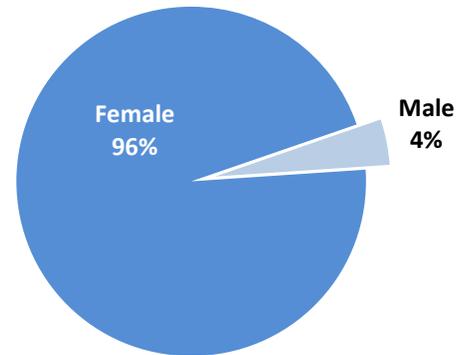
10% of LPNs have more than one place of employment

| Race / Ethnicity | Number | Percent | SC Population* | U.S. Population |
|------------------|--------|---------|----------------|-----------------|
| Caucasian | 5,598 | 63.1% | 67.3% | 73.3% |
| African American | 2,617 | 29.5% | 27.4% | 12.6% |
| Native American | 21 | 0.2% | 0.3% | 0.8% |
| Asian | 70 | 0.8% | 1.4% | 5.2% |
| Other | 67 | 0.8% | 2.2% | 3.2% |
| Hispanic * | 70 | 0.8% | 5.3% | 17.3% |
| Unknown | 434 | 4.9% | 0.0% | 0.0% |

* Hispanic ethnicity is separate from race in the state and federal statistics.

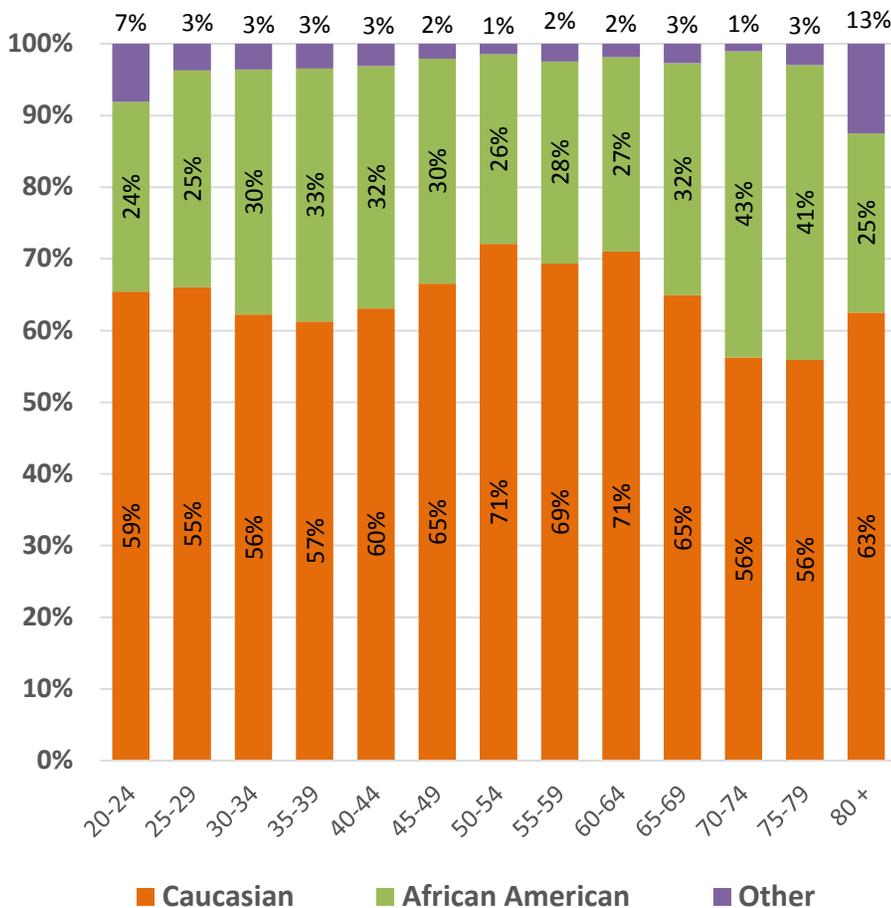
Hispanics may be of any race. In the LPN data Hispanic ethnicity is treated as a racial category.

Gender



LPN Racial Diversity by Age Group

where Race is Known



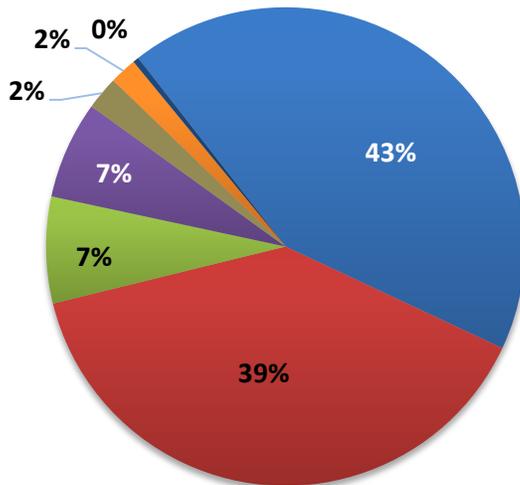
AGE

In 2016 the average age was 45
41.3% were over age 50 in 2016

| Age Group | Number of LPNs | Percent |
|--------------|----------------|-------------|
| 20-24 | 152 | 1.7% |
| 25-29 | 651 | 7.3% |
| 30-34 | 935 | 10.5% |
| 35-39 | 1,066 | 12.0% |
| 40-44 | 1,254 | 14.1% |
| 45-49 | 1,151 | 13.0% |
| 50-54 | 1,131 | 12.7% |
| 55-59 | 1,143 | 12.9% |
| 60-64 | 882 | 9.9% |
| 65-69 | 374 | 4.2% |
| 70-74 | 96 | 1.1% |
| 75-79 | 34 | 0.4% |
| 80+ | 8 | 0.1% |
| Total | 8,877 | 100% |

Licensed Practical Nurse Workforce Employment Settings

LPN Work Settings - 2016



- Long Term Care
- Ambulatory Care
- Other
- Hospital - Inpatient
- Behavioral Health
- Hospital - Outpatient
- Academic Setting

| LPN Practice Settings | N | % |
|--------------------------------|--------------|--------------|
| Nursing Home | 3,335 | 37.6% |
| Assisted Living Facility | 440 | 5.0% |
| Long Term Care Total | 3,775 | 42.5% |
| Physician/Medical Office | 1,695 | 19.1% |
| Home Health | 763 | 8.6% |
| School/College Health Service | 282 | 3.2% |
| Federal Clinic | 239 | 2.7% |
| Community Health | 125 | 1.4% |
| Ambulatory Care Setting | 97 | 1.1% |
| Urgent Care | 68 | 0.8% |
| Dialysis | 57 | 0.6% |
| Occupational Health | 53 | 0.6% |
| Rural Health Center | 40 | 0.5% |
| Ambulatory Surgery Center | 29 | 0.3% |
| Public Health Department | 23 | 0.3% |
| NP Provider Clinic | 4 | 0.0% |
| Retail/In-Store clinic | 3 | 0.0% |
| Ambulatory Care Total | 3,478 | 39.2% |
| Mental Health Center | 130 | 1.5% |
| Alcohol/Drug Detox Center | 55 | 0.6% |
| Adult Day Care | 15 | 0.2% |
| Behavioral Health Total | 200 | 2.3% |
| Setting unknown | 2 | 0.0% |

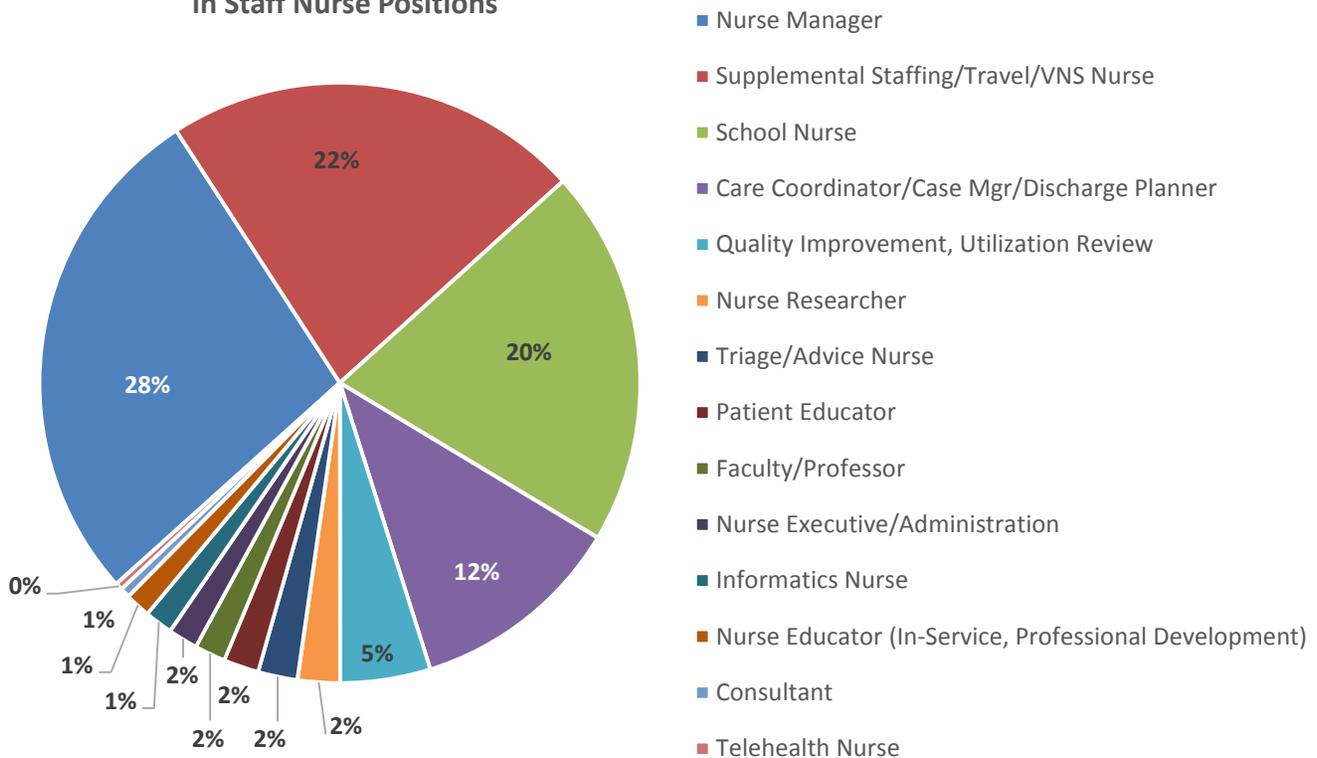
| LPN Practice Settings | N | % |
|------------------------------------|--------------|-------------|
| Hospital - General Inpatient | 373 | 4.2% |
| Hospital - Emergency Room | 71 | 0.8% |
| Hospital - Subacute Care | 57 | 0.6% |
| Hospital - Wide | 39 | 0.4% |
| Hospital - Other Inpatient | 28 | 0.3% |
| Hospice (Inpatient only) | 17 | 0.2% |
| Hospital Inpatient Total | 585 | 6.6% |
| Hospital - Outpatient | 163 | 1.8% |
| Hospital - Outpatient Total | 163 | 1.8% |
| Correctional Facility | 286 | 3.2% |
| Insurance Company | 119 | 1.3% |
| Disability Services | 72 | 0.8% |
| Policy/Planning/Regulation | 2 | 0.0% |
| Blood Banks/Plasma Centers | 20 | 0.2% |
| Multiple Settings | 28 | 0.3% |
| Other Settings | 112 | 1.3% |
| Other Settings Total | 639 | 7.2% |
| Academic Setting (Nursing) | 20 | 0.2% |
| Academic Setting (Other) | 15 | 0.2% |
| Academic Total | 35 | 0.5% |
| Total LPN Workforce | 8,877 | |

Position Titles in the LPN Workforce

| Reported LPN Position Titles | Frequency | Percent |
|---|--------------|---------------|
| Staff Nurse/Direct Care/General Duty Nurse | 6,686 | 75.3% |
| Nurse Manager | 363 | 4.1% |
| Supplemental Staffing/Travel/VNS Nurse | 296 | 3.3% |
| School Nurse | 268 | 3.0% |
| Care Coordinator/Case Mgr/Discharge Planner | 152 | 1.7% |
| Quality Improvement, Utilization Review | 64 | 0.7% |
| Nurse Researcher | 30 | 0.3% |
| Triage/Advice Nurse | 28 | 0.3% |
| Patient Educator | 25 | 0.3% |
| Faculty/Professor | 22 | 0.2% |
| Nurse Executive/Administration | 21 | 0.2% |
| Informatics Nurse | 20 | 0.2% |
| Nurse Educator (In-Service, Professional Development) | 18 | 0.2% |
| Consultant | 7 | 0.1% |
| Telehealth Nurse | 5 | 0.1% |
| Other - Patient Focused | 757 | 8.5% |
| Other - Operations Focused | 50 | 0.6% |
| Other - Unspecified / Title Unknown | 65 | 0.7% |
| Total | 8,877 | 100.0% |

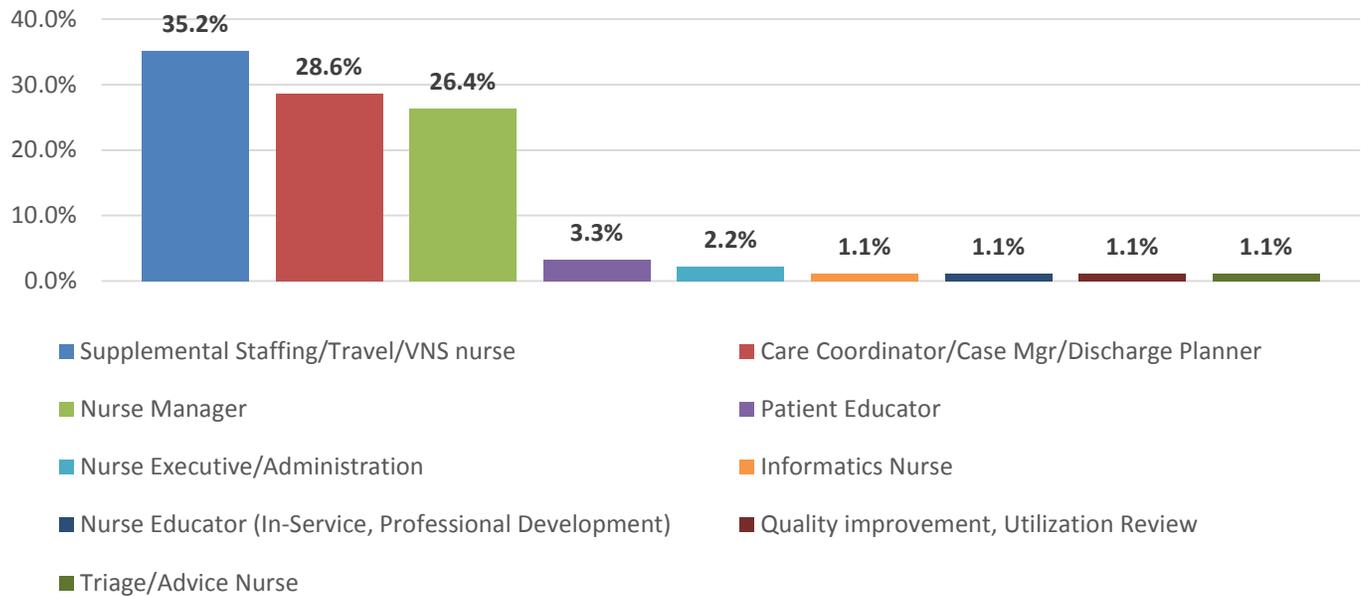
872 LPNs who reported their title as any type of "Other" or Unknown were removed from the next 3 charts.

LPN Position Title Percentages When Excluding All Those in Staff Nurse Positions

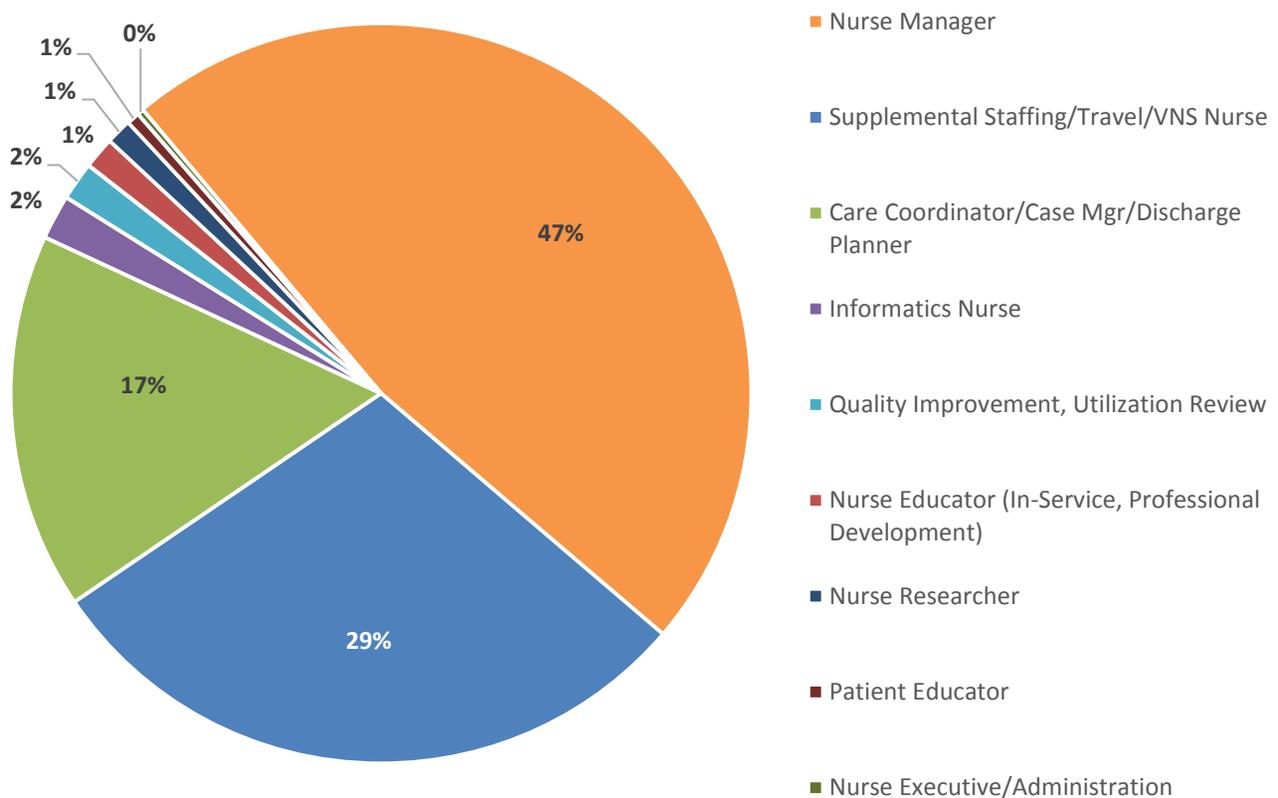


Examining Titles Within Specific Settings for LPNs in Non-Staff Nurse Positions

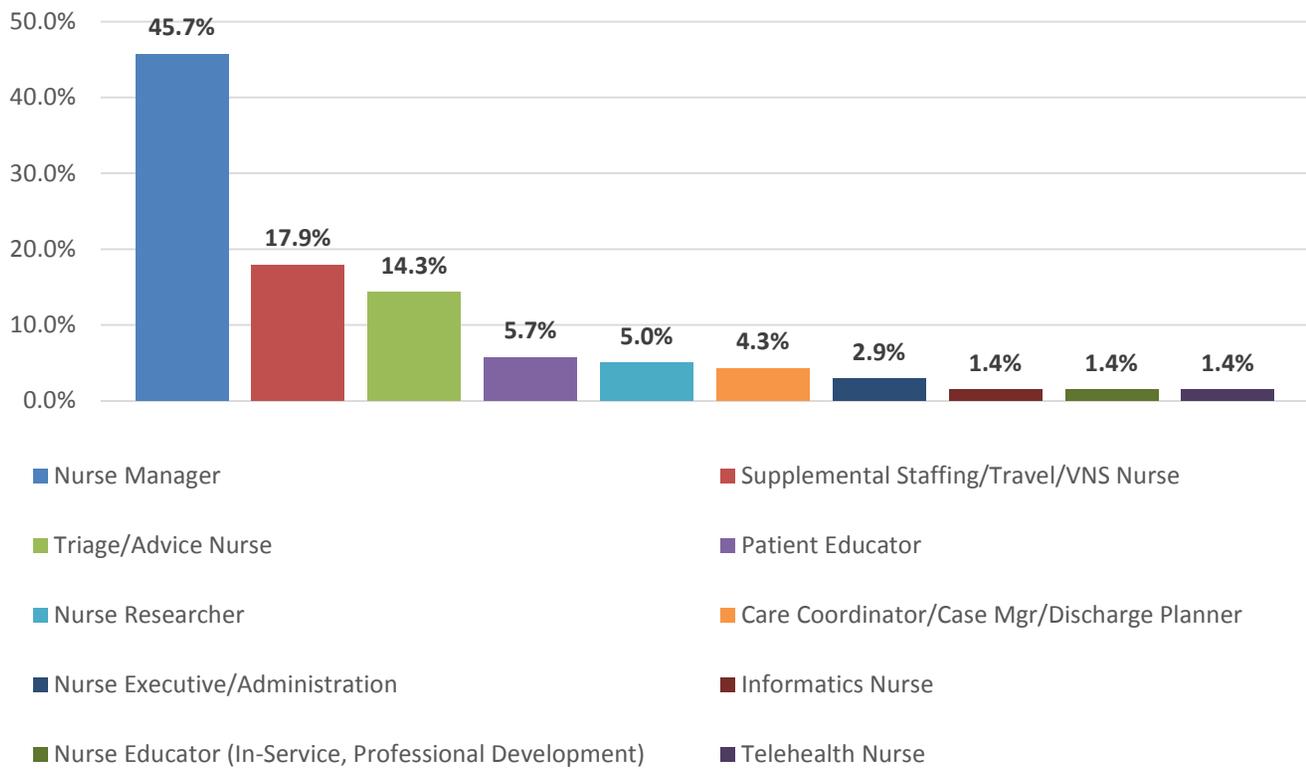
LPN Position Titles for Those Working in Home Health Settings - Excluding Staff Nurses



LPN Position Titles for Those Working in Nursing Homes/Extended Care Settings - Excluding Staff Nurses

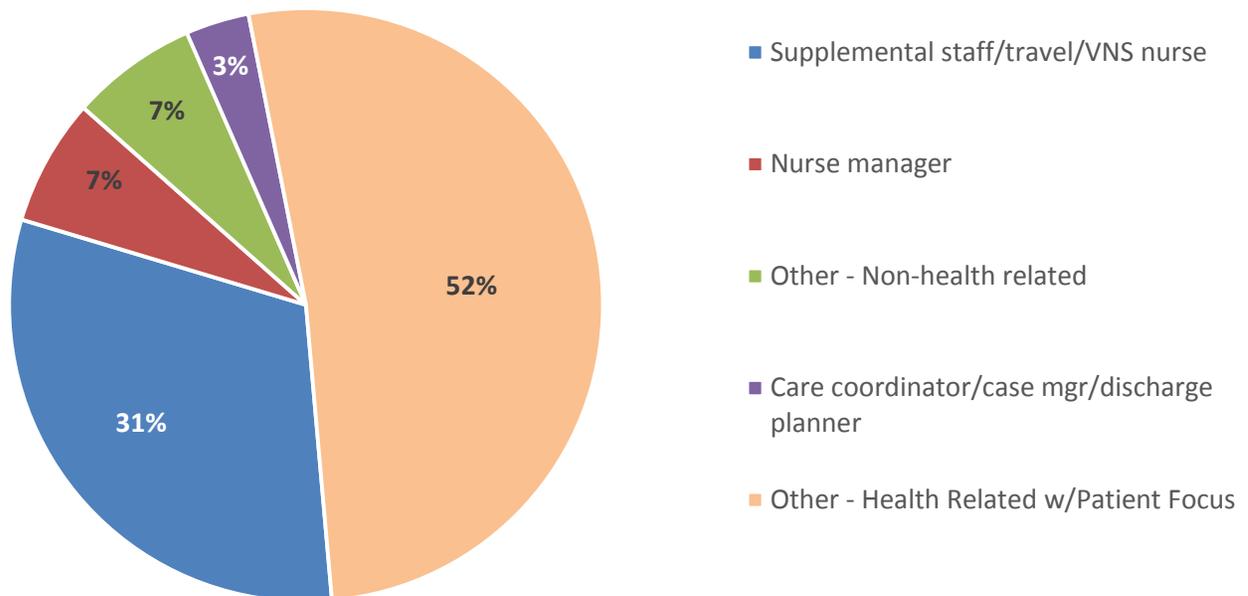


Position Titles of LPNs Working in Physician/Medical Offices - Excluding Staff Nurses



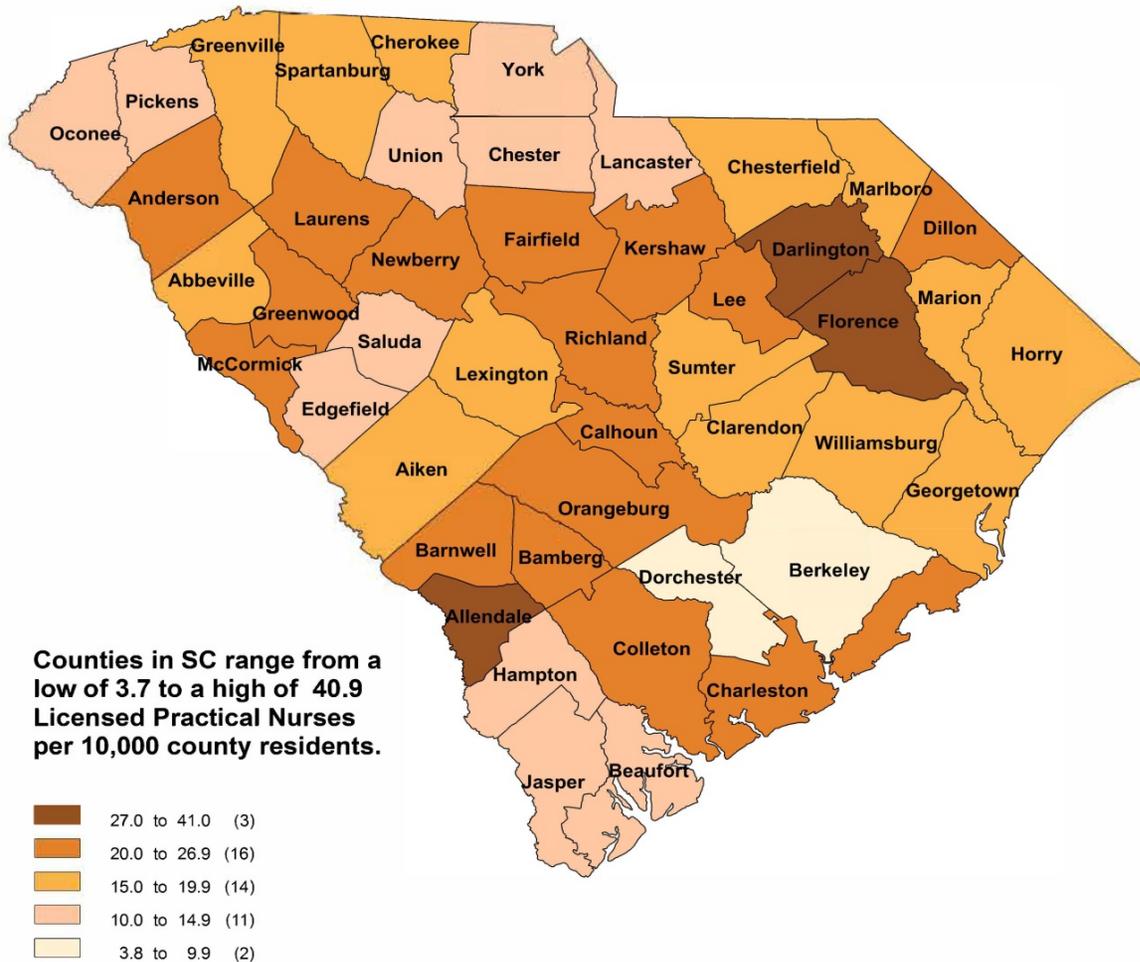
Some LPNs that reported working in a Physician/Medical Office were excluded from the chart above if they reported their position title as Other (191), Unknown (4), School Nurse (1), Quality Improvement (1) or Consultant (1).

Position Titles of LPNs Working in Mental Health Centers - Excluding Staff Nurses



Density of LPNs by County Population in 2016

Concentration of Licensed Practical Nurses per 10,000 Population in 2016



Total Number of Licensed Practical Nurses in South Carolina = 8,877

This information is based on all Licensed Practical Nurses with an active license to practice and a practice location in South Carolina as reported during the license renewal period ending 04/30/2016. The county practice locations are those reported as the primary practice site. One LPN did not identify their primary county location.